



Annual Gender Sensitization Action Plan:



Mula Education Society's
Arts, Commerce & Science College, Sonai.

Annual gender sensitization action plan 2022-23

Mula Education Society's Arts, Commerce and Science College, Sonai offering equality of opportunity in education and employment. Diversity, Inclusiveness of all genders, Equality and Justice are values that are integral to the vision of Mula Education Society. Many of our students are the first in their families and our college being a co-educational institution has secured a name in the locality as 'safe and secure' place for women students. Our success in promoting gender equality in our staff and students and retention of students and staff has been underpinned by a variety of actions and activities outlined below.

Sl. No.	Action	Responsibility /Action By	Time line
1.	Provide staff advisor level/psychologist counseling for students & faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2.	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	IIC Coordinator	Continuous process
3.	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	Continuous process
4.	Commemoration of the International Day for the Elimination of Violence against Women	conveners of the committee	Nov 2023
5.	Provide cultural/sports competitions on gender basis during annual sports meet/Arts fest	Principal	Jan-Feb 2023
6.	Celebrate the International Women's Day – the 8th of March	Convener of <i>Vidyarthini Munch</i>	March 2023
7.	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Management	As Per Requirement
8.	Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence	Principal	Continuous process
9.	Enable women to have a wider role in governance	Management	Continuous



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Affiliated to Savitribai Phule Pune University, Pune (I.D.PU/AN/ASC/031/1989)
NAAC Re-accredited with 'A' Grade, DBT Star College Scheme, ISO 9001: 2015, ISO 14001:2015 Certified, AISHE Code – C-42096



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	and decision-making		process
10.	To encourage more female enrolments in The institution	Management	Beginning of semester
11.	Increased information and awareness about Entrepreneurship opportunities	ICC convener	Continuous Process
12.	To raise awareness among females regarding various societal issues concerning women through	conveners of the committee	Continuous process

Principal

Dr. S. L. Laware

PRINCIPAL

Mula Education Society's
Arts, Commerce & Science College, Sonai
Tal. Newasa, Dist. Ahmednagar

Vice Principal

Dr. D. E. Zine

Vice Principal

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S.B. Choudhare

Convener, Committee against sexual harassment

Dr. S. P. Khedkar

IQAC Coordinator