



ACA – R - 16	<b>Event Report</b>	Academic Year: 2022-23
Rev : 00		Annual/Semester: I / II
Date: 15.06.2019		

Ref: MES/ACSC/ACA/ /

Date: 30/11/2022

**Awareness Workshop on 'Sexual Harassment of Women at the Workplace  
(Prevention, Prohibition and Grievance Redressal) Act 2013'**

A One Day Awareness Workshop on 'Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Grievance Redressal) Act 2013' was organized by Committee against Sexual Harassment of the College on 30<sup>th</sup> November, 2022. As per the UGC Circular D.O. 91-5/2021(GS) of dated 22 November 2022, to protect and respect women in the workplace, the event was organized to notify the importance of the same law passed on 9<sup>th</sup> December 2013 to provide a safe & secure environment to women at work place & create awareness about the law among the students and staff. The chief guest for the event was Principal of the College Dr. Laware & Vice Principal Dr. Zine, Dr. B.G. Khedkar, Program Officer of N.S.S., Prof. S. K. Auti, Dr. S. Runyewale were present.

While explaining the background of the Act 'Sexual Harassment of Women in the Workplace (Prevention, Prohibition and Grievance Redressal) Act 2013', Dr. Choudhare explained the Bhanwari Devi case and Vishakha Guidelines. According to her, the tendency to treat women as a secondary, in today's society is still alive and women have to work twice as compared to men. Women often face many difficulties as a neglected factor despite the law. In case of women in the workplace, it is not just behavior, but if the word is offensive, it is considered harassment. Often in school-college, such incidents are the causes of girls dropping out of education due to certain things which make the society introverted. She also explained about The "Me Too" movement, which focuses on the experiences of survivors of sexual violence, because sexual harassment and sexual assault affect people every day.

Principal Dr. Laware appealed the participants to think over the background of such crimes and the horrible consequences before knowing the ordinance against sexual harassment. According to him, the crime first happens in mind and later in reality. Hence the women shall have to be empowered at the level of mind first in order to prohibit sexual exploitation.

Vice Principal Dr. Zine informed about laws and clauses prohibiting sexual harassment and the punishment.

The program was coordinated by Dr. Shweta Choudhare, Convener of Committee against Sexual Harassment.

## Outcome -

1. Student got awareness of 'Sexual Harassment of Women in the Workplace (Prevention, Prohibition and Grievance Redressal) Act, 2013'.

**Table: B**

Sr. No.	Date	Time / Duration	Name Of Activity	Name Of Coordinator	Speakers / Experts			No. Of student Participants	
					Name	Designation	Institute	M.	F.
1.	25/11/2022	9.00 AM to 11.00 AM	A One Day program on Commemoration of the International Day for the Elimination of Violence Against Women & Workshop on 'Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Grievance Redressal) Act 2013'	Dr. Shweta Choudhare	Dr. S.L. Laware	Principal	MES ACS College, Sonai	55	85
					Dr. D.E. Zine	Vice Principal	MES ACS College, Sonai		
<b>Total</b>								140	



Figure 1 Principal Dr. Laware introducing the program



Figure 2 Principal Dr. Laware introducing the program



Figure 3 Dr. Zine expressing his view on violence against women



Figure 4 Dr. Zine expressing his view on violence against women





Figure 5 Dr. Choudhare explained the law of anti violence against women at workplace



Figure 6 Dr. Choudhare explained what is sexual harassment



Figure 7 Dr. Choudhare explained the movement of ME Too



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Figure 8 Audience of the program



Figure 9 Audience of the program