



NAAC Re-accredited with 'A' Grade, DBT Star College Scheme, ISO 9001: 2015 Certified, AISHE Code - C-42096

Tal. Newasa, Dist- Ahmednagar - 414105

#### Additional Information for the Metric No. 7.1.1

Metric No. 7.1.1. Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years.

### Mula Education Society's Tal. Newasa, Dist- Ahmednagar – 414105



Ph.: 02427-231384 Email: sonaicollege@yahoo.co.in, mesacsccollege@gmail.com Website:www.acssonaicollege.com
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#### **Index**

Sr. No.	Name of the Documents	Page No.
1.	Specific facilities provided for women	04
2.	Committee against Sexual Harassment Meeting Minuets	12
3.	Annual Gender Sensitization Action Plan 2017-18	32
4.	Organized Lecture on "Gender Equality and Sensitivity"	33
5.	Annual Gender Sensitization Action Plan 2018-19	37
6.	Yearly Report of Committee against sexual harassment	39
7.	Training workshop on Committee against sexual harassment	41
8.	Mukta Samvad Programme	49
9.	Annual Gender Sensitization Action Plan 2019-20	51
10.	Committee against sexual harassment, A Lecture organized under induction Programme	53
11.	Yearly Report of Gender Champion	56
12.	Report of Gender Audit workshop for Students	58
13.	Report of Gender Audit workshop for Teacher	61
14.	Annual Gender Sensitization Action Plan 2020-21	62
15.	Savitribai Phule: Pioneer of Gender Equality	64
16.	Annual Gender Sensitization Action Plan 2021-22	69
17.	Women's Expression and Liberation possible through Nirbhay  Kanya Abhiyan	71
18.	Celebration of Days of National / International Commemoration	81
19.	Programme Report Link 2017 – 18	82

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20.	Programme Report Link 2018 - 19	83
21.	Programme Report Link 2019 - 20	84
22.	Programme Report Link 2020 – 21	85
23.	Photographs of International Yoga Day	86
24.	Photographs of World Aids Day	87
25.	Photographs of International Women's Day	88



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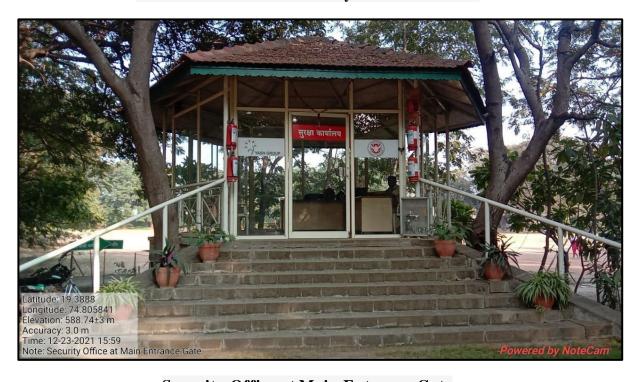
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#### Specific facilities provided for women in terms of:

#### a. Safety and security



Women's Facilities: Security in Ladies Hostel



**Security Office at Main Entrance Gate** 



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Security at Main Entrance Gate



**CCTV Cameras in College Campus** 



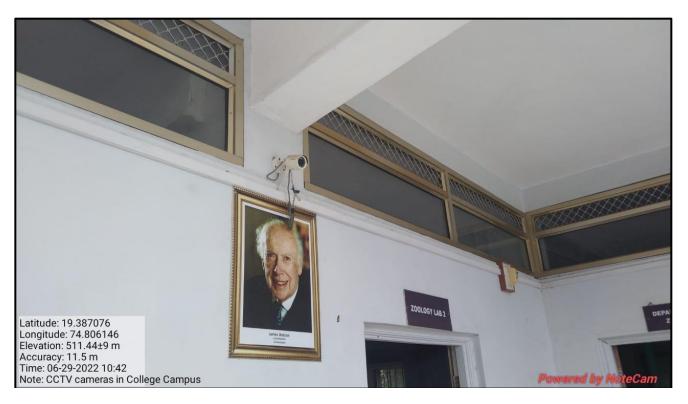
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**CCTV Cameras in College Campus** 

#### **Common Room**



**Ladies Staff Room** 

## मुळा व्ययुकेशन सोसायत्

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**Ladies Staff Room** 



**Day Health Care Centre in the Campus** 



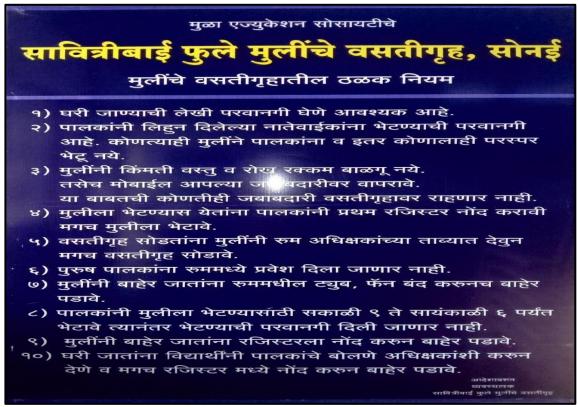
#### ARTS, COMMERCE AND SCIENCE COLLEGE, SONAI



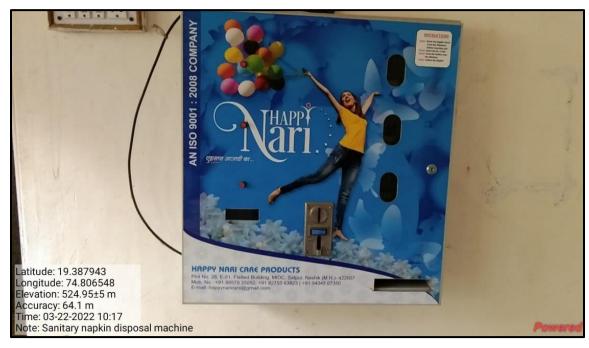
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#### Any other relevant information



#### Women's Facilities: Rules in Ladies Hostel



# भूका धन्युकेशन सोसायस

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Women's Facilities: Entry Register in Ladies Hostel



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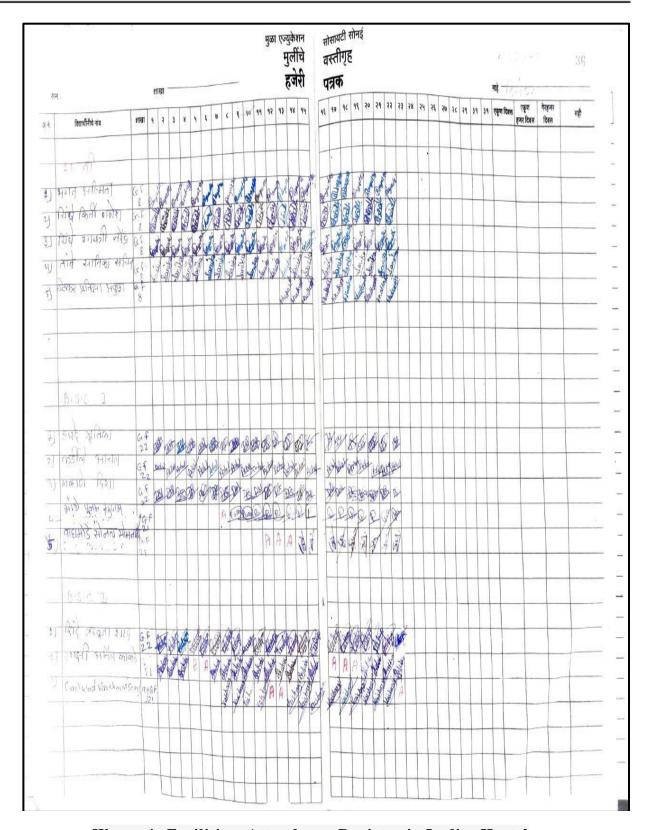
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Women's Facilities: Attendance Register in Ladies Hostel

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	तानडीची सभा	PAGE NO.	43
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# मुळा वज्युकेशन सोसायस

#### Mula Education Society's

#### ARTS, COMMERCE AND SCIENCE COLLEGE, SONAI



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# प्रविधान सोसायस

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# मुक्त वन्युकेशन सीसायस

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# भूका वाष्युकेशन सोसारास

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# मुळा वम्युकेशन सोसारस्

#### Mula Education Society's

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#### ARTS, COMMERCE AND SCIENCE COLLEGE, SONAI



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NAAC Re-accredited with 'A' Grade, DBT Star College Scheme, ISO 9001: 2015 Certified, AISHE Code - C-42096



## Mula Education Society's Arts, Commerce & Science College, Sonai. Committee Against Sexual Harrasment

#### **Annual Gender Sensitization Action Plan**

#### 2017-18

Mula Education Society's Arts, Commerce & Science College, Sonai, ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. The institutions focus on new trends and guides students to look at these trends in a gender-neutral way. Also help to ensure gender equality and mainstreaming across government policy and within society as a whole. The institution, through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility /action by	Time line
1.	Infrastructure and supporting facilities for gender equality and security	Management	Continuous process
2.	Leadership commitment to gender equality and addressing the imbalance	Management	Continuous process
3.	Increase gender intersectionality awareness	Management & conveners of the committee	Continuous process
4.	To make our admissions process to be non biased	Management	Beginning of semester
5.	More information regarding sexual harassment for students was published on the notice board of the college from time to time.	conveners of the committee	Beginning of semester
6.	Awareness program and campaign on Gender equality and sensitivity	Conveners of the committee	At the end of semester
7.	Personal counseling of the student was done as required.	Management & conveners of the committee	Continuous process

Dr. S.B. Choudhare

Convener, Committee against sexual harassment

PRINCIP

Mula Education Society's
Arts,Commerce & Science College,Senai
Tal.Newasa,Dist.Ahmednagar Pin 414195



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#### Vidyarthini Manch

#### **Organized Lecture on**

#### "Gender Equality and Sensitivity"

On 1st January 2018 at 10.40 am. Lectures on Gender Equality and Sensitivity were organized for students of all disciplines under the initiative of Vidyarthini Manch at the College Seminar Hall. The keynote speaker for this event was Dr. Nirmala Jadhav, Professor, Tarabai Shinde Center for Women's Studies, Dr. Babasaheb Ambedkar Marathwada University was present. The principal of the college Dr.ShankarLavarewas the president of the program. Also, Dr. Dnyandev Zine, academic incharge of the college, and this year's Academic President and Assistant professor of Geography, Shri. Shaukat Fakir had a special present on this occasion. While introducing the program, Dr. Shweta Choudhare mentioned that today gender equality is only on paper or in speeches, but not in reality. For this, there is a need for awareness in the society and first of all, it is possible to change the mentality of the student. Dr. Nirmala Jadhav was the first to explain the concepts of gender and sexism and gave many examples of gender differences in the process of socialization. He denounced the patriarchal system of social order as an obstacle to gender equality. Dr. Dnyandev Zine discussed this issue from the point of view of the economy. According to Dr. Shankar Lavare, the rites of human expression that are accepted without examination are more responsible for gender equality. The egoism of racism led to the sublimation of masculinity, which he said was a deliberate attempt to alienate society from sexual sensitivities by raising religious barriers.

At the end of the program, Prof. Shaukat Fakir expressed his gratitude. The program report was written by Miss. Rani Bule. While the hosting by Miss.DhanashreeTarde.Professor Dr. NivruttiMishal, Shri. ShivajiraoDhonkane, Shri. Amol Dahatonde, Shri. Dhanesh Mane, Mrs. Meena Lande, Mrs. Vandana Todmal, Mrs. Manisha Zinewas present.

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#### Mula Education Society's

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Gender Sensitization program: Speech of Dr. Shweta Choudhare, Coordinator of Event



Felicitation of Dr. Nirmala Jadhav by Dr. S.L. Laware.

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Speech of Dr. Nirmala Jadhav



Speech of Dr. Nirmala Jadhav

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Participant of the Programme



Speech of Dr. Dnyandeo Zine, Vice Principal of the College.

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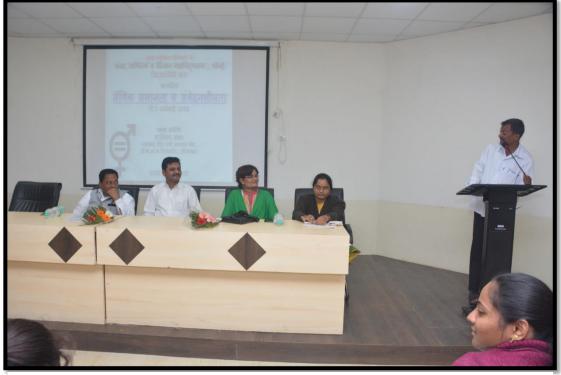


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Speech of Dr. Shankar Laware, Principal of the College.



Speech of Prof. Shaukat Fakir, Academic incharge of the Year.

# मुळा व्ययुक्तेशन सोसायस्

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## Mula Education Society's Arts, Commerce & Science College, Sonai. Committee Against Sexual Harrasment

### Annual Gender Sensitization Action Plan 2018- 19

The Mula Education's Society's Arts, Commerce & Science college, Sonai promised to provide education without any discrimination. At the same time, the organization aims to develop students with human values, basic and technical abilities necessary for human life so that they can serve society and the nation and face the new global challenges.

Mula Education Society's Arts, Commerce & Science College, Sonai, here after is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. The institution, through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility /action	Time line
		by	
1.	Increase capacity of staff to address gender imbalance	Management & conveners of the committee	Continuous process
2.	Enable women to have a wider role in decision-making	Management & conveners of the committee	Continuous process
3.	To make our admissions process to be non biased	Management	Beginning of semester
4.	To encourage more number of female applicants for teaching and non-teaching positions	Management	Beginning of semester
5.	organize lectures on the subject of "Sexual Harassment and Provision" for first year girl students of different streams	conveners of the committee	Beginning of semester

# भूको दृष्युकेशन सोसारस्

### Mula Education Society's

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## Mula Education Society's Arts, Commerce & Science College, Sonai. Committee Against Sexual Harrasment

6.	To organize the program which should	conveners of the	On 3 <sup>rd</sup> January 2019
	provide an open platform for Girl's	committee	
	students to discuss their own thoughts		
	about their life and goals.		
7.	Training workshop on ordinance	Management &	20 <sup>th</sup> Feb. 2019
	against sexual harassment	conveners of the	
		committee	
8.	Personal counseling of girl students	conveners of the	Continuous process
	was done as per requirement.	committee	
9.	More information regarding the	conveners of the	Continuous process
	redressed of sexual complaints has	committee	
	been published on the notice board		
	of the college from time to time.		

Dr. S.B. Choudhare

Convener, Committee against sexual harassment

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# मुळा व्ययुक्तेशन सोसायस्

### Mula Education Society's

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## Mula Education Society's Arts, Commerce & Science College, Sonai.

ACA – R - 16 Rev : 00

Date: 15.06.2018

#### Yearly Report of Committee Against Sexual Harassment

Academic Year: 2018-19

Annual

Ref: MES/ACSC/ACA/ / Date: 16 April 2019

In the academic year 2018-19, a "Committee Against Sexual Harassment" was established in college. As a president of this committee, the college Principal Dr. Shankar Laware guided the committee. The College Vice Principal Dr. Ashok Tuwar, Dr. Anita Khose, Social Worker Smt. Jyoti Darandale, Adv. Laxman Ghawate, Mula Education Society's Women Hostel Rector Smt. Nilima Patil worked as a member. Dr. Shweta Choudhare worked as a coordinator of this committee. Out of the 09 members, the 06 members of the board of the committee are women.

We are reporting on the work done under the committee as follows:

### • Meeting of Committee-

In the academic year, 2018-19 committee held 04 meetings. The first session meeting was held in July and November 2018 and the second session meeting was held in January and February 2019 with the committee members. It reviewed the functioning of the committee. Co-Ordinator Dr.Shweta Choudhare mentioned that in this Academic Year 2018-19 no complaint has been received from the college students and the women professors.

#### Program arranged by the Committee -

- From 19th to 21st July 2018, lectures were organized on the subject of "Sexual Harassment and Provision" for first-year girl students of different streams from 10.40 to 11.45 in the seminar hall of the college. Dr. Shweta Choudhare guided the girl students in the keynotes address. 217 students have been benefitted from the activity.
- On the occasion of the 188<sup>th</sup> birth anniversary of Krantijyoti Savitrimata Phule, On 3<sup>rd</sup>
  January 2019 'Mukta Samvad' program was organized by the Committee against



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## Mula Education Society's Arts, Commerce & Science College, Sonai.

Sexual Harassment (CASH) to avail a free platform for communication to a girl student of the college.

3. Training workshop on ordinance against sexual harassment was organized on 20<sup>th</sup> Feb. 2019 for the girl students in the district jointly by student development board of the college, committee against sexual harassment and Savitribai Phule Pune University, Pune. Social activist of Aurangabad Smt. Mangal Khiwinsara graced this occasion as chief guest and resource person along with journalists, a speaker from *Shevgaon* Prof. Lahuji Jaybhay, activist of superstition eradication committee, Adv. Sunil Gadakh, President of Sonai Notary Club. Smt. Kalpana Chavan, Police Sub-Inspector and chief of DILASA cell and Damini squad. 13 women teachers and 128 girls of different faculty participated in the program.

#### • Other -

- 1. Personal counseling of girl students was done as per requirement.
- 2. More information regarding the redressal of sexual complaints has been published on the notice board of the college from time to time.

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### Mula Education Society's Arts, Commerce & Science College, Sonai.

#### CASH

ACA – R - 16
Rev: 00
Date: 15.06.2018

Training workshop on ordinance against sexual
harassment
A report

A cademic Year: 2018-19
Annual/Semester: I / II

Ref: MES/ACSC/ACA/ / Date: 22 Feb 2019

Training workshop on ordinance against sexual harassment was organized on 20<sup>th</sup> Feb. 2019 for the girl students in the district jointly by student development board of the college, committee against sexual harassment and Savitribai Phule Pune University, Pune. Social activist of Aurangabad Smt. Mangal khiwinsara graced this occasion as chief guest and resource person along with journalists, the speaker from *Shevgaon* Prof. Lahuji Jaybhay, activist of superstition eradication committer, adv. Sunil Gadakh, president of Sonai Notary club. Smt. Kalpana Chavan, Police Sub-Inspector and chief of DILASA cell and Damini squad.

Vice Principal Dr. Ashok Tuwar, Head Student Development reviewed the progress of the college and welcomed the dignitaries. He also reported the activities carried out with its objectives. Rural students are at the center of the educational system of the college and MES. the administration of the college is committed to availing maximum benefits to girl students. Sex education is also important at the stage when the problems of students are aggravating.

The theme of the program was introduced by Prof. Dr. Shweta Choudhare, coordinator Committee against sexual harassment and convener of this program. Sex education is the need of the hour. Parents oppose girls' education and there remains narrow-mindedness about the same. Dr. Choudhare also gave examples regarding the insecurity of women outside and inside of the home. Constitution has settled the right of equality to men and women. However, in a male-dominated society sexual harassment of women can be prosecuted under laws. Girls students in colleges do not realize that they become victims of harassment. In such conditions, they must know the laws of sexual harassment. The working system of the committee against sexual harassment was explained.

At the beginning of her speech Smt. Khiwansara saluted the social workers due to whose works women in India are enjoying rights and freedom. Women are assaulted knowingly and unknowingly in society. Married and unmarried women fall prey to such sexual harassment. Smt. Khiwansara proposed very firmly that experiences at offices and other places may appear very common; however, they may aggravate the harassment. She also attracted attention towards the fact that comments inflicted on dresses, jewelry, and living come under the view of the law. She also hinted at the events affecting the psyche of women. The girls should not only express themselves to prohibit the harassment but also take care not to make it excessive freedom.

Prof. Lahuji appealed to the participants to think over the background of such crimes and the horrible consequences before knowing the ordinance against sexual harassment. According to him, the crime first happens in the mind and later in reality. Hence the women shall have to be empowered at the level of mind first to prohibit sexual exploitation. He also told stores on laws against Sexual harassment, the stores called *Vishakha* Guidelines. Adv. Sunil Gadakh informed about laws and clauses prohibiting sexual harassment and punishment. He also explained how staring at girls, following them, and using words with double meaning can attract legal action.

Smt. Kalpana Chauhan, Sub-Inspector, Ahmednagar, and Chief of *Damini* squad and DILASA cell explained the working system of it. She also reported about the case of such crimes



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## Mula Education Society's Arts, Commerce & Science College, Sonai.

#### CASH

and guide how to behave and to work. The girls should show respect to their parents. After her speech, she interacted directly with the girls and tried to understand their problems. Other speakers also tried to answer the queries of the girl students.

Many women teachers and 128 girls of different faculty participated in the program. Prof. Rutuja Tuwar proposed a vote of thanks for their guidance. Prof. Kavita Matkar anchored the program.

#### Outcome

- 1. The participants understood the meaning of sexual harassment.
- 2. The participants understood the existing committee against sexual harassment and learned its working system.
- 3. The participants understood the law against sexual harassment and service offered by the government, sub-government organizations, and NGOs.
- 4. The girl's student acquired competency to react against the situations.

						Considerate / Ferrando			No. of Participants			
Sr. No.	Date	Time / Duration	Name of Activity	Name of Coordina	Speakers / Experts Teacl		Speakers / Experts					dents
110.		Duration	reavity	tor	Name	Designation	Contact No	Institute	M.	F.	M.	F.
	20 Feb 2019	Teb 10.30 to		cshop on nance Dr. Shweta cinst Choudhare	Mangal Khiwansara	Social activist and Prsident of NGO 'Lokparyay'	9423741212	NGO 'Lokparyay'	00	13		
1					Prof. Lahuji Jaybhaiy	Speaker					00	128
					Smt. Kalpana Chavan	PSI, A.nagar	9552377064	Chief DILASA & Damini Squad, Ahmednagar				
					Adv. Sunil Gadakh	Advocate		Newasa court				

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Speech by Dr. Ashok Tuwar



Felicitation of Ms. Mangal Khivansara by Dr. Ashok Tuwar

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Felicitation of PSI Ms. Kalpana Chavan by Prof. Ms. Meena Lande.



Felicitation of Prof. LahujiJaybhaye by Dr. Shweta Choudhare

# अर्था वज्युकेशन सोसायस्

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Speech by Ms. Mangal Khivansara



Speech by Prof. Lahuji Jaybhaye

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Speech by PSI Ms. Kalpana Chavan



Speech by Adv. Sunil Gadakh

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Participant of Programme



Speech by Prof. Vandana Todmal

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Speech by Dr. Shweta Choudhare



Vote of Thanks by Prof. Kavita Matkar



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## Mula Education Society's Arts, Commerce & Science College, Sonai.

### Committee against Sexual Harassment

(CASH)

ACA – R -		Academic Year: 2018-19
Rev: 00	<b>Event Report</b>	Annual/Semester: I / II
Date:		Amina/Semester: 1/ II

Ref: MES/ACSC/ACA/ / Date: 3 Jan 2019

On the occasion of the 188<sup>th</sup> birth anniversary of *KrantiJyoti Savitrimata Phule*, On 3<sup>rd</sup> January 2019 '*Mukta Samvad*' program was organized by the Committee against Sexual Harassment (CASH) to avail a free platform for communication to a girl student of the college. On these occasions Student Council Chairmen and Coordinator of CASH Dr. Shweta Choudhare, Prof. Meena Lande, Prof. Pradnya Bapte, Smt. Komal Kulkarni, Smt. Snehal Kale was present.

The program was inaugurated by worshiping KrantiJyoti Savitrimata Phule's image and by illuminating the lamp. Dr. Shweta Choudhare welcomed the girl students and introduced the purpose of the program. According to her, KrantiJyoti Savitrimata Phule has often been considered the goddess of education and a true symbol of women's empowerment for her endeavors and contribution to education. She was one of the first feminists in India, who stood up for women's education, their rights, and upliftment. She also reminded Savitrimata Phule's contribution to the great revolution for the women in India. To date, Savitribai symbolized women's empowerment.

Miss. Amruta Jawale, Miss. Bhakti Bajange, Miss. Tejasvini Datir and other girl students expressed their social experiences. Smt. Komal Kulkarni proposed the vote of thanks. Prof. Pradnya Bapte anchored the program.

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Participated students and Teachers

## तुका वज्यकेशन सोसारास् केला मिला है कि स्वास्तास्त

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## Mula Education Society's Arts, Commerce & Science College, Sonai. Committee Against Sexual Harrasment

### Annual Gender Sensitization Action Plan 2019- 20

Mula Education Society's Arts, Commerce and Science College, Sonai offering equality of opportunity in education and employment. Many of our students are the first in their families and our college being a co-educational institution has secured a name in the locality as 'safe and secure' place for women students. Our success in promoting gender equality in our staff and students and retention of students and staff has been underpinned by a variety of actions and activities outlined below.

Sl. No.	Action	Responsibility /action by	Time line
1.	Infrastructure and supporting facilities for gender equality and security	Management	Continuous process
2.	Leadership commitment to gender equality and addressing the imbalance	Management	Continuous process
3.	Enable women to have a wider role in governance and decision-making	Management & conveners of the committee	Continuous process
4.	To make our admissions process to be non biased	Management	Beginning of semester
5.	Awareness program and campaign on women rights and gender equality.	Conveners of the committee	At the end of semester
6.	To take action to ensure that minority gender students at the institution are supported and encouraged	Management & conveners of the committee	Beginning of semester
7.	Gender audit	Conveners of the committee	Organize workshop for student and

## मुळा क्युकेशन सोसायस् केवा

### Mula Education Society's

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# Mula Education Society's Arts, Commerce & Science College, Sonai. Committee Against Sexual Harrasment

			teacher. Complete Audit at the end of semester Submit Gender Audit Report to college for further process
8.	Organize Induction program, for the first year students of all streams.	Management & conveners of the committee	At the beginning of semester
9.	Personal counseling of girl students as per requirement.	Conveners of the committee	Continuous process
10.	More information regarding the redressal of sexual complaints and Acts has been published on the notice board of the college	Conveners of the committee	Continuous process

Dr. S.B. Choudhare

Convener, Committee against sexual harassment

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## Mula Education Society's Arts, Commerce & Science College, Sonai. Department of CASH

ACA – R - 16		Academic Year: 2019-20			
Rev: 00	Event Report	A			
Date: 15.06.2019		Annual/Semester: I / II			

Ref: MES/ACSC/ACA/ / Date: 2/08/2019

### Committee against sexual harassment

A lecture organized under induction program

Date - 30 July 2019 Venue - Room No. 31 Time- 9-40 to 10-40

Date - 1 August 2019 Venue - Seminar Hall Time - 10-40 to 11-45

Induction program was organized for the first year students of all streams from 29 July 2019. A lecture was organized in the program by the committee against sexual harassment. Dr. Shweta Choudhare guided the students.

Committee against sexual harassment has been formed in the college in order to redress complaints, to assist and to provide security to lady employees and girls students in the college. Dr. Shweta Choudhare, coordinator of committee against sexual harassment explained the legal provisions by answering the question like what is sexual harassment? What events are to be termed as sexual harassment? What provisions are available in the acts? How does the committee function at college level? Etc.

The information was also provided regarding how does Vishakha, a committee for legal action function? What are its guiding principles and its history? She also illustrated with examples how ignorance of sexual harassment may lead to social harm damaging student hood.

Dr. Choudhare also illustrated the procedure of registering complaint under the committee.

270 students were benefitted of the lecture.

#### Outcome -

- 1. Girl students understood the legal provisions against the harassment along with the criminal set up.
- 2. Girl students understood the meaning of physical and mental assaults and promoted along with guts to raise voice against it.
- 3. The effectiveness of the lecture reflected out of the feedback of students

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Speech by Principal Dr. Shankar Laware



Speech by Dr. Shweta Choudhare

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**Participated Students In first Day** 



Speech of Dr. Shweta Choudhare to Participated Students at the second Day

# मुक्त वञ्चुकेरान सोसायस्

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## Mula Education Society's Arts, Commerce & Science College, Sonai.

ACA – R - 16
Rev: 00
Pate: 15.06.2018

Yearly Report of Gender Champion
Annual/Semester: I / II

Ref: MES/ACSC/ACA/ / Date: 15 March 2020

As per the circular of UGC F.No.91-2/2014 (GS) Pt-1, dated 07/01/2020 & need of creating an environment that foster equal treatment to girls & boys in campus, the college implemented program for selection of gender champions.

The overall report of the process is as follow -

- To discuss on Gender champions guideline, meeting was organized on 18 Jan 2020.
- On 21 Jan 2020 the College issued notice to those students wishing to be gender champion. Also appeal that they can apply on or before 22 January 2020. Also put up the guidelines to the notice board of college.
- On 23 Jan 2020 the College organized interview of those student wishing to become gender champions. After short listing, screening & discussion of the committee, following student were selected as Gender Champions.

Gender Champion (Girl)			Gender Champion (Boy)					
Sr.	Name of Student	Name of Student Class		Student Class Sr.		e of Student Class Sr. Name of Student		Class
1.	Miss.Kshirsagar Chitali P.	T.Y.B.Sc	1.	Mr. Auti Adinath U.	S.Y.B.Com			
2.	Miss. Chavan Shubhangi N.	S.Y.B.Sc						
3.	Miss. Gadhakh Vrunda V.	S.Y.B.Sc						
4.	Miss. Hiwale Anshika N. F.Y.B.Sc							

 On the same day 23 Jan 2020, the college Principal Dr. S.L. Laware guided gender champions about their duties & responsibility.

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The committee selected Gender champions actively performed their responsibility. They have try to ensure the discipline and equity in campus to all gender. Helping to queue up either in front of the office when the students are in the process of submitting an exam or other related forms, in the library, on the playground and also at the annual social gathering. They have to encourage others to show dignity to all gender especially girls, at the time of cultural programs, workshops and seminars.

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### Mula Education Society's Arts, Commerce & Science College, Sonai.

CASH

ACA – R - 16
Rev: 00
Date: 15.06.2018

Report of Gender Audit Workshop
for Student

Academic Year: 2019-20

Annual/Semester: I / II

Ref: MES/ACSC/ACA/

Date: 23 Jan. 2020

'Gender Audit' Workshop for student was organized on 20<sup>th</sup> and 22<sup>nd</sup> Jan 2020 in the seminar hall. The questionnaire on gender audit was filled in by the student. Principle Dr. Shankar Laware was presiding over the function. Academic In-charge Dr. Dnyandev Zine, Administration officer Dr. Sandip Khedkar, coordinator Dr. Shweta Choudhare and other faculty were present.

The workshop was held for two days into four sessions where students of all streams were guided. On 20<sup>th</sup> Jan second and third year students of B.A., B.Com, B.B.A, B.B.A.(C.A.) were guided. Dr. Zine stressed the view that gender development index is important in the process of considering the role of women and other gender in the decision making, like the human development index. At present Norway is ranked top and India is ranked at 129. He also explained the reasons of the same. Dr. Khedkar expressed that audit should be made of all the places where men and women work together. He also pointed out that gender audit has acquired importance in the assessment of NAAC. Dr. Choudhare analyzed term 'Gender' with example which show social discrimination, inequality in gender discrimination. He addressed the students about the facilities available in the college and how they would be helpful in examining gender equality in the college and premises.

Dr. Laware enlightened the students by explaining the questionnaire along with its social relevance. HE also demoted facilities and schemes available in the college and stress the point that the audit exercise shall imbibe moral values among the stake holders.

On 20<sup>th</sup> Jan 2020 total 192 students participated in the workshop and on 22<sup>nd</sup> Jan 2020 total 288 students participates.



**Participated Students** 

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Speech by Dr. Shweta Choudhare



Speech by Prof. Dr. Sandip Khedkar

# भूका क्षत्रपुक्तिम सोसारस्

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Speech by Principal Dr. Shankar Laware



Speech by Principal Dr. Shankar Laware



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### Mula Education Society's Arts, Commerce & Science College, Sonai.

Department of Hindi

ACA – R - 16
Rev: 00
Date: 15.06.2019

Report of Gender Audit Workshop
for Teacher

Academic Year: 2019-20
Annual/Semester: I / II

Ref: MES/ACSC/ACA/ / Date: 16 Jan. 2020

Workshop on 'Gender Audit' was organized in the seminar hall for faculty and supporting staff on 15 Jan 2020. Principle Dr. Shankar Laware was presiding over the function. Academic In-charge Dr. Dnyandev Zine and Dr. Shweta Choudhare guided the participants.

Dr. Zine highlighted that gender audit has become the prime concern at international level and added that criterion VII puts focus on gender audit as its one of the key aspects.

Coordinator of committee against sexual harassment Dr. Choudhare illustrated the concept of gender audit through power point presentation, she explained how it is important to evaluate the treatment given to women at work places pertaining to organization, policies, programmes, projects, service provision, budget etc. she further stressed the workings of internal and external working of audit, the strategies of audit, the steps to conduct audit and aspects related to NAAC assessment.

The questionnaires of audit designed under the guidance of Prin. Dr. Shankar Laware, Dr. Ashok Tuwar and Dr. Sandip Khedkar was placed before the participants.

The president of the program Dr. Laware said that the gender audit is not only related to the college but also for social rest. He discussed all the questions along with the equality among men and women and highlighted the social rest as an outcome of gender audit.

Total 50 teacher and 17 staff participated in the workshop.



Participated Teachers and Speech by Dr. Shweta Choudhare

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# प्रकृति वाज्युकेशन सीसारस्

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# Mula Education Society's Arts, Commerce & Science College, Sonai. Committee Against Sexual Harrasment

### Annual Gender Sensitization Action Plan 2020- 21

The Institute's mission is to develop the professionals both men and women, having basic and technical competencies so that they can serve the Society and Industry and face the global challenges. Our future success is dependent on attracting and retaining the best people to support our vision of imparting technical education and Management with training, skill up gradation and research in futuristic technologies and niche areas. By empowering all staff, the Institute can better achieve its aim of creating innovative and entrepreneurial professionals. The Institute's performance in relation to gender equality in particular shows significant room for improvement towards women empowerment and representation in senior academic and executive ranks and in certain occupations and disciplines.

Mula Education Society's Arts, Commerce & Science College, Sonai, here after is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. The institution, through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility /action by	Time line
1.	Infrastructure and supporting facilities for gender equality and security	Management	Continuous process
2.	Leadership commitment to gender equality and addressing the imbalance	Management	Continuous process
3.	Increase gender intersectionality awareness	Management & conveners of the committee	Continuous process
4.	Increase capacity of staff to address gender imbalance	Management & conveners of the committee	Continuous process



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# Mula Education Society's Arts, Commerce & Science College, Sonai. Committee Against Sexual Harrasment

5.	Enable women to have a wider role in	Management &	Continuous process
	governance and decision-making	conveners of the	
		committee	
6.	Increased visibility of women	Conveners of the	Continuous process
		committee	
7.	To raise awareness of the whole range	Conveners of the	Continuous process
	of subjects and career choices	committee	*
	available to both genders		
8.	To make our admissions process to be	Management	Beginning of
	non biased		semester
9.	To encourage more number of female	Management	Beginning of
	applicants for teaching and non-		semester
	teaching positions		
10.	Awareness and interactive sessions	Conveners of the	Jan 2021
	with invited experts and NGOs on	committee	
	topic 'gender sensitization'		
11.	Awareness program and campaign on	Conveners of the	March 2021
	women rights and gender equality.	committee	
12.	To take action to ensure that minority	Management &	Beginning of
	gender students at the institution are	conveners of the	semester
	supported and encouraged	committee	
13.	Gender audit	Conveners of the	At the end of
		committee	semester

Dr. S.B. Choudhare

Convener, Committee against sexual harassment

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## Mula Education Society's Arts, Commerce & Science College, Sonai. Department of CASH

ACA – R - 16		Academic Year: 2020-21				
Rev: 00	Event Report	Annual/Semester: I / II				
Date: 15.06.2019		Annual/Semester: 1/ II				

Ref: MES/ACSC/ACA/ / Date:11/03/2021

### Savitribai Phule: Pioneer of Gender Equality

Arts, Commerce and Science College, Sonai organized a lecture on "Savitribai Phule: Pioneer of Gender Equality" on the occasion of Krantijyoti Savitribai Phule Memorial Day in collaboration with IQAC, Department of History, Committee against sexual harassment and *Pragetihasic Itihas Sanstha*, Aurangabad. As a chief guest for this event professor Dr. Dinkar Murkute, Mahatma Phule College, Pimpri, Dr. Luhu Gaikwad, Narayangeon College, Pune, and Smt. Varsha Bade, Secretary, Satyashodhak Mahila Aghadi, Pune were present. On this occasion the Joint Secretary of the Mula Education Society Dr. Vinayak Deshmukh, Principle of the college Dr. Lawre, Vice Principal Dr. Zine were present.

While delivering the keynote address, Dr. Lahu Gaikwad explained how to achieve our aim. According to him, instead of urging others if, we change our self, than there is no need for celebrating Woman's Day. History inspires a change of the mindset this motivation leads to thoughtful action that is why thoughts of served by fully is inspiring for us Swami Vivekananda went beyond the concept of men-women and they introduce them as a relationship on the basis of emotion. On the other hand Savitribai Phule introduces his relationship in terms of equality. Savitribai's thoughts and vision were clear about who to work for and what purpose that clarity is needed today. Dr. Gaikwad said when we shall understand the difference between freedom and uncontrolled freedom, than we shall no more used the concepts of men-women freedom. Savitribai flourished Mahatma Phule's ideological world. However, when talking about woman emancipation or gender equality we should remember Savitribai's thoughts as well as Mukta Salve, Tarabai Shinde and Fatima Sheikh thoughts and also think where they have gone. The first British education did not mention girls' education. About girl's education, medieval feudal thoughts slept the society by Savitribai and encouraged girls to take education. By reading Savitribai's Literature we know she was the best Sanskrit scholar, translator. According to Dr. Gaikwad she's a poet who is representing modern age. In his speech Dr. Gaikwad reviewed modern farming through Satya Shodhank Samaj and views of Savitribai an astrology.



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## Mula Education Society's Arts, Commerce & Science College, Sonai. Department of CASH

Dr. Dinker Murkute reviewed MukundRao Patil and his work for gender equality. He analyzed Mukundrao Patil & his Satya Shodhak thoughts. Mukundrao Patil wrote many articles in 'Dinmitra' and 'Dinbandhu' newspaper. He had an ideological confrontation with the orthodox people. He used his writing for the Bahujan samaj and women's upliftment. Due to his actions like 'Kulkarnililamrut' British government took back kulkarni's inheritance and appointed officer instead Mukrundrao Patil who was a pioneer in the Non-Brahahmin movement, was emotional but decided no compromise with the rules. He classified his views on World War II, while on the other hand insisted on providing modern machinery and loans for uplifttment of poor. He insisted on availing loans to farmers. He wrote a book 'Chankdraloki chi Vilaskshan Rudhi' for problems of women.

Smt. Varsha Bade while interacting with the student's highlighted the gender in equality that is inadvertaulty inculcated in films and daily series. She said that the dowry creates tension in the minds of parents and was fatal to the society. He explained the belief that effective implementation of inheritance rights and share in wealth would help women to stand on their own feet. Gender in the society is intentional and the patriarchal mentality refuses to accept equality.

Dr. Shweta Choudhare president of the Committee against Sexual Harassment introduced the program, Dr. Sambhai Darade, HoD Dept of History and Dr. Jagdish Sonawane, IQAC Coordinator and Secretary *Pragetihasic Itihas Sanstha*, Aurangabad welcomes the guests. Miss. Ravina Shedge anchord the program.

Table B

s				Considerate / Toronto			No. of Participants					
r. N	Date	Time / Durat	Name of Activity	Name of Coordina		Speakers / Experts				Teacher Studer		lents
0.		ion	Activity	tor	Name	Designation	Contact No	Institute	М.	F.	М.	F.
	Savitibai Phule :	Dr. Dinkar Murkute	Assistant Professor		Mahatma Phule College, Pimpri, Pune							
1	2021	0/03/ 9.00AM To Gender Gender Equality Dr. Shweta Choudhare	Dr. Luhu Gaikwad, ,	Assistant Professor	9860971349 9284982487.	Narayangeon College, Pune	08 1	11	58	27		
			Smt. Varsha Bade,	Secretary		Satyashodhak Mahila Aghadi, Pune						

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Speech of Dr. Shweta Choudhare



Speech of Dr. Dinkar Murkute

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Speech by Dr. Jagdish Sonawane



**Participated students** 



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## सकाळ ® TODAY



सोनई: सावित्रीबाई फुले यांच्या प्रतिमेचे पूजन करताना डॉ. लहू गायकवाड. समवेत डॉ. विनायक देशमुख, डॉ. ज्ञानदेव झिने, प्रा. डॉ. जगदीश सोनवणे, डॉ. संभाजी दराडे आदी. (छायाचित्र: सुनील गर्जे)

## सावित्रीबाई सत्यशोधकी विचाराच्या : गायकवाड

नेवासे, ता. १७: 'सावित्रीबाई फुले यांच्याकडे केवळ महात्मा फुले यांच्या पत्नी या एकाच दृष्टीने न पाहता, कवियत्री, संस्कृत पंडित, समाजसुधारक म्हणून त्यांच्याकडे पाहिले पाहिजे,'' असे प्रतिपादन इतिहास अभ्यासक प्रा. डॉ. लह गायकवाड यांनी केले.

सोनई येथील कला, वाणिज्य व विज्ञान महाविद्यालयात सावित्रीबाई फुले यांच्या स्मृतिदिनाचे औचित्य साधून 'क्रांतिज्योती सावित्रीबाई फुले : लिंगभाव समतेच्या प्रणेत्या' या विषयावर एकदिवसीय चर्चासत्राचे आयोजन करण्यात आले होते. त्याच्या उद्घाटनप्रसंगी डॉ. गायकवाड बोलत होते. प्रा. डॉ. दिनकर मुरकुटे, सत्यशोधक महिला आघाडीच्या राज्य सचिव वर्षा बडे, मुळा एज्युकेशन सोसायटीचे सहसचिव डॉ. विनायक देशमुख, उपप्राचार्य डॉ. ज्ञानदे नॅक समन्वयक व प्रागतिक संस्थेचे सचिव प्रा. डॉ. सोनवणे, इतिहास विभागप्रमु संभाजी दराडे उपस्थित होते.

**Cutting** 

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**News Paper** 

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# Mula Education Society's Arts, Commerce & Science College, Sonai. Committee Against Sexual Harrasment

# Annual gender sensitization action plan 2021-22

Mula Education Society's Arts, Commerce and Science College, Sonai offering equality of opportunity in education and employment. Many of our students are the first in their families and our college being a co-educational institution has secured a name in the locality as 'safe and secure' place for women students. Our success in promoting gender equality in our staff and students and retention of students and staff has been underpinned by a variety of actions and activities outlined below.

Sl. No.	Action	Responsibility /Action	Time line
		By	
1.	Induction Program	conveners of the	Nov 2021
		committee	
2.	Provide staff advisor level/psychologist counseling	Staff Advisors/	Continuous
	for students & faculty members	HoDs/Principal	process
3.	Have regular meetings of anti-ragging/ women and	Principal & conveners	Minimum
	student grievances redressal committees for	of the committee	Two
	monitoring and evaluation of gender equality in the		Meeting
	institution.		per
			Semester
4.	Encourage women students and faculty members to	IIC Coordinator	Continuou
	start their startups and thus promote women's		process
	entrepreneurship.		process
5.	Organize seminars and workshops for students on	conveners of the	December
	gender quality analyze the program in terms of	committee	2021
	representation of gender-sensitive language and		2021
	introducing a standard of gender-sensitive language		
	in curricula		
6.	Organize training about gender equality, preventing	conveners of the	D I
	all forms of violence (against children, women,		December
	domestic violence, incest, and so on) for the	committee	2020



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# Mula Education Society's Arts, Commerce & Science College, Sonai. Committee Against Sexual Harrasment

NI STRUCTURE SELECT	stakeholders in the institution.		
7.	The development and implementation of all	Principal	Continuou
	institutional policies (programs and strategies)		process
	include a segment of gender equality.		
8.	Celebrate the International Women's Day - the 8th	Convener of Vidyarthini	March
	of March	Munch	2020
9.	Organize a public awareness campaign through	NSS Programme	December
	NSS, NCC units about anti-discrimination statute	Officers	2021
	and mechanisms of protection against gender-based		
	discrimination		
10.	Provide cultural/sports competitions on gender	Principal	Feb 2022
	basis during annual sports meet/Arts fest		
11.	Provide maternity leave for women staff members	Management	-
	as per the existing State/Central Government rules.		
12.	Encouraging girl students applying for scholarship	Staff Advisors	-
	schemes and funds especially for women provided		
	through various Central/State Government schemes.		
13.	Increased information and awareness of the staff	Principal	Continuou
	members about the occurrence and consequences of		process
	gender-based violence		
14.	Enable women to have a wider role in governance	Management	Continuou
	and decision-making		process
15.	To encourage more female enrolments in	Management	Beginning
	The institution		of semeste
16.	Entrepreneurship opportunities	ICC convener	Jan 2022
17.	To raise awareness among females regarding	conveners of the	Continuou
	various societal issues concerning women through	committee	process
18.	Poster Presentation on gender equality	conveners of the	Dec 2021
		committee	

S.B. Choudhare

Convener, Committee against sexual harassment

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## Mula Education Society's Arts, Commerce & Science College, Sonai. Department of CASH

ACA – R - 16

Rev : 00

Date: 15.06.2019

Event Report

Academic Year: 2021-22

Annual/Semester: I / II

Ref: MES/ACSC/ACA/ / Date: 2/03/2022

### Women's Expression and Liberation possible through 'Nirbhaya Kanya Abhiyan'

Date – 23 Feb. 2022Venue – Seminar HallTime- 10.30 am to 1.00 pmDate – 24 Feb. 2022Venue – Seminar Hall ,Indoor stadiumTime- 9.30 am to 1.00 pmDate – 26 Feb. 2022Venue – Room Number 32Time- 10..30 am to 1.00 pm

A Three day *Nirbhay Kanya Abhiyan* was implemented in the Arts, Commerce and Science College, Sonai on dated 23 to 26 Feb 2022. Girl Students should move from fearlessness to self-empowerment, said Dr. Anushree Khaire at the conclusion of *Nirbhay Kanya Abhiyan* program. Dr. Khaire was present at the closing ceremony of the three-day *Nirbhaya Kanya Abhiyan* jointly organized by Savitribai Phule Pune University Pune's Vidyarthi Vikas Mandal and the Committee Against Sexual Harassment working in the college.

The first lecture of the lecture series of *Nirbhaya Kanya Abhiyan* was given by Dr. Tehsin Qazi, Director, Dr. Ragi Company, gave a lecture on 'Finger Millet and Women's Health'. She discussed the causes of iron deficiency, disease in women and its long term effects and remedies. Coordinating and introducing this program, Dr. Shweta Choudhare informed about the various action plans and programs for women empowerment and gender equality conducted by Sonai College. On the occasion, Dr. Dnyandev Zine, Vice-Principal of the college, appealed to women to combine physical, mental, intellectual development with fearlessness. Dr. B.J. Apparao appealed to women to focus on self-reliance along with health awareness to make them aware of their potential. Dr. Laware, Principal of the College, spoke on the importance of Indian diet and lamented the importance of Indian food being forgotten due to Western culture.

Dr. Siddharth Ranayewale of Sonai College conducted the second session of training for this program. He was invited as a trainer for a topic "Karate Training to Girls for Self Defense". He said that self-Protection is becoming a necessity for women in modern times. He gave many inspiring examples for this. He explained in many simple ways while teaching actual karate.

The third session of *Nirbhaya Kanya Abhiyan* was given by the Principal of Pravara Women's College of Home Science and B.C.A., Dr. Anushree Khaire discussed the topic of 'Premarital Counseling'. Sigmund Freud and other psychologists, in a very simple way,



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## Mula Education Society's Arts, Commerce & Science College, Sonai. Department of CASH

shed light on human biological needs and explain the relationship between human behavior and sexuality. Marriage is not just an empty rite but a human celebration in Indian culture. Only by knowing the social reasons behind the marital bondage and being to accept the traditions of the woman, will she establish herself as a human being and confirmed emerge from the strife in the name of culture and become truly fearless, Expressed by Khaire.

The program was organized with the help of Mr. Yogesh Salve, Head of Student Welfare Board of the College. Prof. Shahnaz Deshmukh, Prof. Raveena Shendge, Dr. Balasaheb Khedkar, Dr. Jagdish Sonawane, Dr. Sandeep Khedkar and other professors were present on the occasion.

### Day 1



Dr. S.B. Choudhare: Introducing the program



Principal Dr. Laware, Vice Principal Dr.Zine, Dr. B. J. Apparao & Dr. Tahsin Kazi on the stage

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Dr. Tahsin Kazi: While lecturing on Finger Millet and Health of Women



Girl's Student listening carefully



Dr. Tahsin Kazi: While lecturing on Finger Millet and Health of Women

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Principal Dr.Laware: While Welcoming and Explaining the importance of the subject



Vice Principal Dr.Zine: While Welcoming the Guest



Prof. Yogesh Salve: Introducing the Guest

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Dr. B.J. Apparao appealed to women to focus on self-reliance



Principal and others while honoring the guests Dr. Tahsin Kazi in form of books



Girls Students participating in the program

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Girls Students participating in the program

## Day 2



Principal Dr.Laware: Explaining the importance of "Self Defenses for Girls and Woment"



Dr. Runyewale: While discussing the importance of karate

# मुक्ता वन्युकेशन सोसायस्य केवर्ग

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Girls Students participating in the program



Girls Students participating in the program



Dr. Runyewale: gave hand on training of Karate

# प्रवास क्षेत्र क्षेत्र

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# Mula Education Society's Arts, Commerce & Science College, Sonai. Department of CASH

# Day 3



Vice Principal Dr.Zine: While Welcoming the Guest



NAAC Coordinator Dr. B.G. Khedkar Welcoming the Guest



Smt. Ravina Shedge: While introducing the Guest



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# Mula Education Society's Arts, Commerce & Science College, Sonai. Department of CASH



Dr. Anushri Khaire: discussing on the topic of 'Premarital Counseling'.



Girls Student Listing Carefully



Introducing Vote of Thanks by Girl student of College

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#### Part II: celebration of days of National/International commemoration

- 1. Details of celebration of national and international commemorative days, events and festivals for 2017-2022 listed annually.
- 2. Photographs of important national and international commemorative days, events and festivals observed by A.C.S.C from 2017-2022.



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Sr. No.	Name of the Program	Link of the Program
1	Mahatma Gandhi Jayanti	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/05/Mahatma-Gandhi- jayanti-2017-18-2-10-2017.pdf
2	Hindi Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2017/10/Hindi-Department Hindi-Day-Celebration.pdf
3	World AIDS Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2017/09/Formation-of-Red- Ribbon-Club.pdf
4	National Unity Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2017/11/Birth-Anniversary-of- Sardar-Vallabhbhai-Patel.pdf
5	International Yoga Day	https://acscollegesonai.edu.in/wp- content/uploads/2019/04/Yoga-Day 21-06-2017.pdf
6	National Mathematics Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2018/01/National-Mathematics- Day.pdf
7	Birth Anniversary of Mahatma Phule	https://www.acscollegesonai.edu.in/wp- content/uploads/2017/12/Birth-Anniversary-of- Mahatma-Phule-1.pdf

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2	Hindi Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2018/10/Hindi-Day-Inauguration- Report-14-9-18.pdf
3	National Unity Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2018/11/Sardar-Vallabhabhai- Patel-Birth-Anneversary-Day-Celebration-31-10- 18.pdf
4	International Women's Day	https://www.acscollegesonai.edu.in/wp-content/uploads/2020/05/3Women-Day-9-3-19.pdf
5	Teacher's Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2018/10/Teacher-Day-Celebration- report-5-9-18.pdf
6	Birth Anniversary of Rajarshi Shahu Maharaj	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/05/Rajashri-Shahu-Maharaj- 2018-26-06-2018.pdf
7	Birth anniversary of Dr. Babasaheb Ambedkar	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/05/02-Dr.Babasaheb- Ambedkar-2018-19-14-04-2019.pdf
8	Birth Anniversary of Chatrapati Shivaji Maharaj	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/05/shivaji-maharaj-2018-19- 02-2019.pdf
9	Birth Anniversary of Mahatma Phule	https://www.acscollegesonai.edu.in/wp-content/uploads/2022/05/mahatma-Phule-2018-19-11-4-2019.pdf
10	International Yoga Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2018/06/4th-International-Yoga- Day-Celebrated-by-Colleges-Staff-Students-in-the- College-Campus-21-06-2018.pdf



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Sr. No.	Name of the Programm	Link of the Program
1.	International Yoga Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2019/06/Yoga-Day-Celebration-Report- 21-6-2019.pdf
2.	Teacher's Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/05/Teacher-Day-Report-2019-20- 05-09-2019.pdf
3.	Birth Anniversary of Krantijyoti Savitribai Phule	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/05/Savitribai-phule-2019-20-03-01- 2020.pdf
4.	National Youth Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2020/01/Swami-Vivekanad-Rajmata- Jijabai-Shahaji-Bhosale-422nd-Birth-Anniversary- Celebration-12-01-2020.pdf



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Sr. No.	Name of the Programme	Link of the Program
1.	World AIDS Day	https://acscollegesonai.edu.in/wp-
		content/uploads/2022/08/5AIDS-Awareness-Program-
		and-Formation-of-Red-Ribbon-Club.pdf
2.	International Yoga Day	https://www.acscollegesonai.edu.in/wp-
		content/uploads/2020/06/Yoga-Day-Celebration-
		Report-21-6-2020.pdf
3.	National Unity Day	https://www.acscollegesonai.edu.in/wp-
		content/uploads/2022/05/National-UNITY-Day-
		<u>2020-21.pdf</u>
4.	World No Tobacco Day	https://www.acscollegesonai.edu.in/wp-
		content/uploads/2021/08/World-No-Tobacco-Day-
		Report-31-5-21.pdf
5.	Republic Day	https://www.acscollegesonai.edu.in/wp-
		content/uploads/2021/05/72-th-Republic-Day-
		<u>26.01.2021pdf</u>
6.	Birth anniversary of Dr.	https://acscollegesonai.edu.in/wp-
	Babasaheb Ambedkar	content/uploads/2022/05/Bhartratn-DrBabasaheb-
		Ambedkar20-21-14-4-21.pdf

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3	World AIDS Day	https://acscollegesonai.edu.in/wp- content/uploads/2022/10/World-AIDS-Day-03-12-2021- 1.pdf
4	International Yoga Day	https://acscollegesonai.edu.in/wp- content/uploads/2022/05/Yoga-Day-online-2021-22- 7th-International-Yoga-Day-21-06-2021.pdf
5	International Women's Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/03/International-Womens- Day2021-22-08-03-2022.pdf
7	Independence Day	https://acscollegesonai.edu.in/wp-content/uploads/2022/10/Independence-Azadi-ka-Amrit-Mahotsav2021-21-13-08-2021.pdf
8	National Mathematics Day	https://acscollegesonai.edu.in/wp- content/uploads/2022/10/Mathematics-Day-2021.pdf
9	National Youth Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/03/Birth-Anniversaries-of- Rashtramata-Jijau-Vivekanand-12-01-2022.pdf
10	Republic Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/03/73-rd-Republic-Day- 26.01.2022.pdf
11	Birth Anniversary of Chatrapati Shivaji Maharaj	https://acscollegesonai.edu.in/wp- content/uploads/2022/04/Celebration-of-Shivjayanti- utshav-2022.pdf
12	Teacher's Day	https://acscollegesonai.edu.in/wp- content/uploads/2022/10/Teachers-Day-1.pdf
13	National Science Day	https://www.acscollegesonai.edu.in/wp- content/uploads/2022/03/National-Science-Day-03-03- 2022.pdf
14	National Energy Conservation Day	https://acscollegesonai.edu.in/wp- content/uploads/2022/10/Energy-Conservation-Awareness- on-National-Energy-Conservation-Day-14-12-2021.pdf
16	National Pollution Control Day	https://acscollegesonai.edu.in/wp- content/uploads/2022/10/Pollution-Control-Day-02-12- 2021.pdf



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#### **INTERNATIONAL YOGA DAY**





All students, employees, faculty of MES performing Yoga



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#### **WORLD AID'S DAY**





Felicitation of Dr. Deepak Punjabi



Guidance by Dr. Deepak Punjabi



Guidance by Dr. Deepak Punjabi

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#### INTERNATIONAL WOMEN'S DAY







Legal Literacy Camp on the Occasion of International Women's Day

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