



ACA – R - 16	Training Workshop on Ordinance Against Sexual Harassment	Academic Year: 2018-19
Rev : 00		Annual/Semester: I / II
Date: 15.06.2018		

Ref: MES/ACSC/ACA/ /

Date: 22nd Feb. 2019

Training workshop on ordinance against sexual harassment was organized on 20th Feb. 2019 for the girl students in the district jointly by student development board of the college, committee against sexual harassment and Savitribai Phule Pune University, Pune. Social activist of Aurangabad Smt. Mangal khiwansara graced this occasion as chief guest and resource person along with journalists, speaker from *Shevgaon* Prof. Lahuji Jaybhay, activist of superstition eradication committee, adv. Sunil Gadakh, president of Sonai Notary club. Smt. Kalpana Chavan, Police Sub-Inspector and chief of DILASA cell and Damini squad.

Vice Principal Dr. Ashok Tuwar, Head Student Development reviewed the progress of the college and welcomed the dignitaries. He also reported the activities carried out with its objectives. Rural student are at centre in the educational system of the college and MES. the administration of the college is committed for availing maximum benefits to girl students. The sex education is also important at the stage when the problems of students are aggravating.

The theme of the program was introduced by Prof. Dr. Shweta Choudhare, coordinator Committee against sexual harassment and convener of this program. The sex education is the need of the hour. Parents oppose girl's education and there remains narrow mindedness about the same. Dr. Choudhare also gave examples regarding insecurity of women outside and inside of home. Constitution has settled the right of equality to men and women. However in the male dominated society sexual harassment of women can be prosecuted under laws. Girls students in colleges do not realize that they become victim to harassment. In such conditions, they must know the law's of sexual harassment. The working system of committee against sexual harassment was explained.

In the beginning of her speech Smt. Khiwansara saluted the social workers due to whose works women in India are enjoying rights and freedom. Women are assaulted knowingly and unknowingly in society. Married and unmarried women fall prey to such sexual harassment. Smt. Khiwansara proposed very firmly that experiences at offices and other places may appear very common; however they may aggravate the harassment. She also attracted the attention towards the fact that comments inflicted on dressed, jewellery and living come under the view of law. She also hinted at the events affecting the psyche of women. The girls should not only express in order to prohibit the harassment but also take care not to make it excessive freedom.

Prof. Lahuji appealed the participants to think over the back ground of such crimes and the horrible consequences before knowing the ordinance against sexual harassment. According to him, the crime first happens in mind and later in reality. Hence the women shall have to be empowered at the level of mind first in order to prohibit sexual exploitation. He also told stores on laws against Sexual harassment, the stores called *Vishakha* Guidelines. Adv. Sunil Gadakh informed about laws and clauses prohibiting sexual harassment and the punishment. He also explained how staring at girls, following them and using words with double meaning can attract legal action.

Smt. Kalpana Chauhan, Sub-Inspector, Ahmednagar and Chief if *Damini* squad and DILASA cell explained the working system of it. She also reported about the case of such crimes

and guide how to behave and to work. The girls should show respect to their parents. After her speech, she interacted directly with the girls and tried to understand their problems. Other speakers also tried to answer the queries of the girl students.

Many women teachers and 128 girls of different faculty participated in the program. Prof. Rutuja Tuwar proposed vote of thanks for their guidance. Prof. Kavita Matkar anchored the program.

Outcome:

1. The participants understood the meaning of sexual harassment.
2. The participants understood the existing committee against sexual harassment and learnt its working system.
3. The participants understood the law against sexual harassment and service offered by government, sub government organization and NGO's.
4. The girl's student acquired competency to react against the situations.



